

# Mid West Fabricating ABOUT OUR FAMILY

Family Owned and Operated Since 1945 Certified Women Owned Business LAST LAYOFF: 2008

> AVERAGE NUMBER OF TEAM MEMBERS: 200

LOCATIONS: 4 (3 OH, 1 CA)

SAFE HOURS WORKED 2022: More than 400,000!

**Reportable ACCIDENTS 2022: 6** 

**ANNUAL PAYROLL: \$13 Million** 

**AVERAGE SENIORITY: >9 Years** 

**ROBOTS (planned/in service): 14 Units** 

**MAX VACATION: 248 hours** 

**SENIORITY RECORD: 50 Years** 



EDUCATIONAL PARTNERS: Lancaster HS Teas Valley HS Logan Elm HS OUL Amanda Clearcreek HS Columbus State Eastland-Fairfield Career Center



Full time shifts vary based on work unit 4 x 10 OR 5 x 8 hours. TEN paid holidays plus many team member events throughout the year.



WHO IS COIL? You will see Coil F. Steel in many places at Mid West. He may be reminding you to drink water on hot work days. He may be waving to you from a birthday card, the newsletter or even a company is our company mas-

vehicle. Coils is our company mascot and in concept is made of cold formed steel parts. Why Coil F. Steel? It's a word play on "coil of steel" which is where most of our parts originate.



This logo represents a "sister" company that we have for additional outside coating work both ecoat and powder coat. Annually, sales from this company approach \$1,000,000. All coating takes place at our Mill Park location in Lancaster.



## TRAINING AND EDUCATION OPTIONS





Manufacturing Specific Classes Personal/Lifestyle Classes DEI, Tow Motor, Harassment, Supervisor, Quality, On the Job 100% Educational Reimbursement (preapproved)

#### **INNOVATIVE TEAM MEMBER PROGRAMS** QWESTSHARE PROFIT SHARING

# ♦ Cash Program

- Cash Program
  Asserted Operation
- Awarded Quarterly
- ♦ 10 year Awards over \$ 9.5 Million



#### **APEX (Achieve Personal Excellence)**

- o Point & Performance Awards
- ◊ Cash, Lunch, Company Merch, Time Off

#### **KUDOS (certain departments)**

- Earned based on performance metrics & merit awards
- Time Off, Cash, Company Merch



SENIORITY CLUB: Travel Opportunities and Activities

**QUARTER CENTURY CLUB:** 25 Year Service Club including Vacation, Hall of Fame, Company Merch & Special Events

### WASTEBUSTERS/SAFETY/ENVIRONMENTAL

AWARDS: Cash Awards and Company Merch













ASSOCIATION INFORMATION, TRAINING & RESOURCE PARTNERS



# **FULL TIME BENEFITS OFFERED**

Health Insurance Dental Insurance Vision Insurance

Life Insurance, Long Term Disability, Referral Pay, Bereavement, Military & Jury Duty

401(k) - immediate vesting, 50% match up to 6% and an Roth Option

Vacation (up to 248 hours—31 days) 10 Paid Holidays

Annual Evaluations, Career Mapping & Pay Benchmarking

Educational Reimbursement for Approved Classes, no maximum

SPECIAL EVENTS: Family Holiday Bowling with Santa Family Easter Egg Hunt Thanksgiving Dinner Chili Cook Off Shift Safety Award (quarterly) Marketplace Vending on-site Food Trucks: DaQue, Kona Ice,



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